



THE UNICORN SCHOOL

20 Marcham Road, Abingdon, Oxfordshire, OX14 1AA

Tel: 01235 530222 Fax: 01235 536889

e-mail: info@unicornoxford.co.uk

www.unicornoxford.co.uk



Child Protection Procedures Policy

Policy written by: Andrew Day

Date Agreed by: Andrew Day

<i>Date of Review</i>	<i>Completed By</i>	<i>Signed</i>
September 2016	Andrew Day	
September 2017		

UNICORN SCHOOL
CHILD PROTECTION PROCEDURES

The Designated Child Protection/Safeguarding Teacher is:
Andrew Day / Georgina Eastwood

What do I do if I am worried that a child is being abused or neglected?

I have concerns about a child's welfare
Listen to the child; do not show signs of shock
Do not ask leading questions. Do not promise 'not to share'.



I discuss the situation with the Child Protection Leader
Keep a dated, written log of your concerns



I still have concerns



The Designated Child Protection Officer or Head Teacher will refer the case to the NSPCC or social care within 48 hours. You can refer to Children's Social Care.

Allegations against a member of staff

If there is an allegation against a member of staff it will initially be dealt with by the Head teacher and the Chairman of the Governors. If the Head Teacher is accused then the Chairman of the Governors will deal with the complaint initially. The LADO at the OSCB should be contacted.

When to be concerned

All staff and volunteers should be concerned about a child if he or she:

Has an injury which is not typical of the bumps and scrapes normally associated with accidental injury

Regularly has unexplained injuries

Frequently has injuries (even when apparently reasonable explanations are given)

Gives confused or conflicting explanations about how injuries are sustained

Exhibits significant changes in behaviour, performance or attitude

Indulges in sexual behaviour which is unusually explicit and/or inappropriate to his or her age/stage of development

Discloses an experience in which he or she may have been significantly harmed or neglected

Any other cause to believe that a child may be suffering harm or neglect

Note injuries on diagram to explain where they are on the child's body

